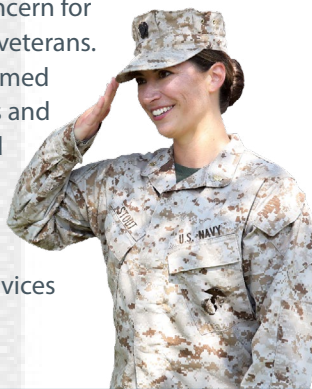




AT A GLANCE

THE SITUATION

Hire Heroes USA is a 501(c)3 nonprofit headquartered in Alpharetta, Georgia, with branch offices in the following metro areas: San Diego, California; Seattle, Washington; Boise, Idaho; Colorado Springs, Colorado; Dallas, Texas; and Raleigh, North Carolina. It was originally formed in 2005 by then-MedAssets President and CEO John A. Bardis to address his concern for the plight of unemployed veterans. Since 2007, we have confirmed more than 19,000 veterans and military spouses hired, and generated an economic impact of \$225 million for veterans, taxpayers, and local communities. Our services are provided at no cost.



Navy Lt. Cmdr. Shannon Stout. Photo Credit: Pfc. Jose A. Mendez Jr.

OUR IMPACT

19,000 | VETERANS AND MILITARY SPOUSES HIRED

280,000 | CAREER COUNSELING SESSIONS CONDUCTED

39,000 | PROFESSIONAL CIVILIAN RESUMES CREATED

\$225M | ESTIMATED ECONOMIC IMPACT IN VETERAN SPACE

OUR APPROACH

Unlike other nonprofits that run veteran employment programs as ancillaries to their primary missions, Hire Heroes USA has always focused exclusively on veteran and military spouse employment - it is all we do.

The majority of our team works directly, one-on-one with clients, while the rest support their efforts. More than 75 full-time Transition Specialists, Employment Opportunities team members and Volunteer Coordinators - augmented by more than 600 volunteers - coach, mentor, job source, and provide mock interviews for new clients every week.

To date, we have helped more than 19,000 veterans and military spouses find employment. What's more, each of those clients was *individually assigned* to one of our team members, who delivered career coaching designed to break down barriers to employment and build the confidence that is essential during a job search.

We deliver personalized services in two ways:

Career Coaching delivered via phone and email helps clients understand transferable skills, learn job search techniques and create professional resumes.

Employment Workshops are sponsored by Hire Heroes USA partners or supporters. At these one-day workshops, participants create a resume that conveys their military experience to employers, learn how to conduct an effective job search, learn best practices from industry



experts, and practice interview techniques with mock interview volunteers.



HOW TO GET INVOLVED

SUPPORTING THE MISSION

The services provided by Hire Heroes USA are possible only through the generous contributions of donors like you. Every contribution directly impacts our programs and services for transitioning military members, veterans and spouses. Your donation makes a difference in the following ways:

- \$1,000 funds a veteran achieving employment
- \$150 sponsors a veteran to attend a Transition Workshop
- \$50 equips a veteran with a professionally-revised resume
- \$10 provides a veteran with a career counseling session

To make an online donation, visit giving.hireheroesusa.org. Our secure donation site will generate a receipt that details your donation and our tax-exempt information.



MONTHLY GIVING

Join our Monthly Giving Program, the Quartermaster Club, to provide ongoing support to job-seeking military members, veterans and military spouses.

In military history, the Quartermaster charts a course for safe navigation. With your monthly gift, you're providing much-needed support to transitioning military members, veterans and spouses as they navigate a new career.

To join our Quartermaster Club, visit giving.hireheroesusa.org/monthly. No monthly gift is too small.

VOLUNTEER OPPORTUNITIES

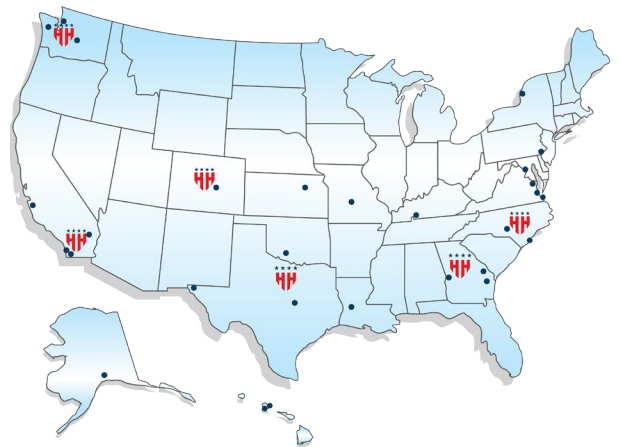
Hire Heroes USA is proud to have passionate volunteers from across the country. The majority of our volunteers participate in remote opportunities, such as virtual career counseling and mock telephone interviews.

Mock Interviews: Help a veteran prepare to interview successfully for employment. You'll ask typical interview questions, gauge the responses, and then provide honest and friendly feedback about what went well and what needs practice.

Career Counseling: Speak with a veteran about specific needs or interests related to their job search. The conversation could include topics such as LinkedIn, networking strategies, an industry or position the client would like to learn more about, or career planning.

To learn more about volunteer opportunities with Hire Heroes USA, visit: hireheroesusa.org/volunteers

OUR REACH



HIRE HEROES USA OFFICE LOCATIONS:

Alpharetta, GA Dallas, TX
Auburn, WA Cary, NC
Boise, ID San Diego, CA
CO Springs, CO