



MEDIA FACT SHEET

Organization Title: Hire Heroes USA (This title should always be written in its entirety)

Founded: 2005, by John Bardis, former CEO of MedAssets

Mission Statement: Hire Heroes USA empowers U.S. military members, veterans and spouses to succeed in the civilian workforce.

Nonprofit Info: As a 501(c)(3) national nonprofit organization, Hire Heroes USA's services are provided at no cost to clients. Our federal ID number is: #43-1562688.

Key Leaders:

- Christopher Plamp – Chief Operations Officer and Interim Chief Executive Officer
- Nathan Smith – Chief Financial Officer

The Problem: Approximately 270,000 service members transition out of the military each year. Without effective transition assistance, many will join the ranks of more than 374,000 unemployed veterans (Bureau of Labor Statistics, Aug. 2017). Through their service, veterans have attained a unique set of skills and a strengthened character, making them highly marketable job candidates. Yet, many highly-qualified and experienced veterans struggle to effectively market themselves for civilian jobs.

Our Services: Hire Heroes USA empowers U.S. military members, veterans and military spouses through free, personalized services delivered through virtual career coaching and employment workshops held in major cities across the country. Our Transition Specialists work with clients to: create a professional resume that effectively highlights skills and achievements; translate military experience into civilian terminology; review effective job search, networking and interviewing techniques; and connect them with companies that want to hire veterans.

Honors and Recognition: Hire Heroes USA has received best-in-class designations from the Call of Duty Endowment (2013 Seal of Distinction) and the George W. Bush Institute (nonprofit category leader in structure, process and leadership). Hire Heroes USA is the highest-rated veteran employment nonprofit on Charity Navigator, and has achieved a third-consecutive 4-Star rating for sound fiscal management. Hire Heroes USA is also a Platinum participant on GuideStar.

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LIFETIME IMPACT



19,000+
CONFIRMED HIRES



39,000+
PROFESSIONAL
RESUMES



280,000+
CAREER COUNSELING
SESSIONS



\$225M+
ECONOMIC IMPACT