



AT A GLANCE

THE SITUATION

Hire Heroes USA is a 501(c)3 nonprofit headquartered in Alpharetta, Georgia, with branch offices in the following metro areas: San Diego, California; Seattle, Washington; Boise, Idaho; Colorado Springs, Colorado; Dallas, Texas; and Raleigh, North Carolina. It was originally formed in 2005 by then-MedAssets President and CEO John A. Bardis to address his concern for the plight of unemployed veterans. Since 2007, we have confirmed more than 21,000 veterans and military spouses hired, and generated an economic impact of \$250 million for veterans, taxpayers, and local communities. Our services are provided at no cost.



Navy Lt. Cmdr. Shannon Stout. Photo Credit: Pfc. Jose A. Mendez Jr.

OUR IMPACT

21,000 | VETERANS AND MILITARY SPOUSES HIRED

280,000 | CAREER COUNSELING SESSIONS CONDUCTED

40,000 | PROFESSIONAL RESUMES CREATED

\$250M | ESTIMATED ECONOMIC IMPACT

OUR APPROACH

Unlike other nonprofits that run veteran employment programs as ancillaries to their primary missions, Hire Heroes USA has always focused exclusively on veteran and military spouse employment - it is all we do.

The majority of our team works directly, one-on-one with clients, while the rest support their efforts. More than 75 full-time Transition Specialists, Employment Opportunities team members and Volunteer Coordinators - augmented by more than 600 volunteers - coach, mentor, job source, and provide mock interviews for new clients every week.

To date, we have helped more than 21,000 veterans and military spouses find employment. What's more, each of those clients was *individually assigned* to one of our team members, who delivered career coaching designed to break down barriers to employment and build the confidence that is essential during a job search.

We deliver personalized services in two ways:

Career Coaching delivered via phone and email helps clients understand transferable skills, learn job search techniques and create professional resumes.

Employment Workshops are sponsored by Hire Heroes USA partners or supporters. At these one-day workshops, participants create a resume that conveys their military experience to employers, learn how to conduct an effective job search, learn best practices from industry



experts, and practice interview techniques with mock interview volunteers.



HOW TO GET INVOLVED

GIVING

The services provided by Hire Heroes USA are possible only through the generous contributions of donors like you. Every contribution directly impacts our programs and services for job-seeking military members, veterans and military spouses.

- \$1,000 funds a veteran achieving employment
- \$150 sponsors a veteran to attend an Employment Workshop
- \$50 equips a veteran with a professionally-revised resume
- \$10 provides a veteran with a career counseling session

To make a donation, visit giving.hireheroesusa.org.



MONTHLY GIVING

Members of our monthly giving program, the Quartermaster Club, provide ongoing support to job-seeking military members, veterans and military spouses.

In military history, the Quartermaster charts a course for safe navigation. With your monthly gift, you're providing much-needed support to transitioning military members, veterans and spouses as they navigate a new career. To join our Quartermaster Club, visit giving.hireheroesusa.org/monthly.

VOLUNTEERING

The majority of our volunteers participate in remote opportunities. This means you can volunteer with Hire Heroes USA from the comfort of your home or office. Most opportunities, such as career counseling sessions and mock interviews, are scheduled as needed.

More information, including a list of our volunteer teams upcoming needs, can be found on our website, at hireheroesusa.org/volunteers

OUR JOB BOARD

Whether they served four years or 25 years, veterans are provided some of the most advanced training in the world, making them highly-valuable job candidates.

For job seekers: Our job board is available to all transitioning military members, veterans and military spouses who can provide proof of service. To create an account, visit jobs.hireheroesusa.org

For employers: Our job board is a great way to get connected with thousands of veteran and military spouse candidates nationwide. To view our job posting packages, visit jobs.hireheroesusa.org/products

